

PROFESSIONAL SUMMARY

Regional Safety Manager and Site Safety & Health Officer (SSHO) with more than 9 years of experience leading safety programs across federal and private construction projects in Puerto Rico and the U.S. Virgin Islands. Proven expertise in OSHA 29 CFR 1926 OSHA 29 CFR 1910 and EM-385-1-1 compliance, accident prevention strategies, and workforce safety leadership in high-risk construction and heavy equipment environments.

Recognized for implementing proactive safety management systems, conducting comprehensive safety audits, and delivering workforce training programs that significantly reduce incidents while maintaining operational productivity. Experienced working with federal contractors and multidisciplinary teams to ensure regulatory compliance, operational efficiency, and a culture of safety excellence.

CORE COMPETENCIES

- OSHA / EM 385-1-1 Compliance
 - Federal Contract Safety (USACE, DoD)
 - Risk Mitigation & Safety Audits
 - Training & Toolbox Talks (OSHA 500/501 Trainer)
 - Quality Construction Management (QCM)
 - Incident Investigation & Reporting, Contractor Oversight & Safety Leadership
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EXPERIENCE

Regional Safety Manager

Vivot Group | PR & USVI | Crane, Construction & Maritime Division | 2020 – June 2026

Lead safety compliance and operational support for crane operations, heavy equipment, and construction activities across projects in Puerto Rico and the U.S. Virgin Islands. Served in an ongoing advisory and operational support capacity throughout tenure, formally rejoining as Regional Safety Manager in October 2025.

Key Responsibilities & Achievements

- Oversee safety compliance for crane operations, heavy equipment, and construction activities across multiple job sites.
- Conduct job site safety inspections and enforce OSHA 29 CFR 1926 safety regulations.
- Develop and implement Activity Hazard Analysis (AHA) and safety procedures for construction and lifting operations.
- Lead incident investigations, identify root causes, and implement corrective actions to prevent recurrence.
- Facilitate safety meetings, toolbox talks, and workforce safety training programs. Monitor crane operations, rigging activities, and lifting procedures to ensure safe execution. Ensure compliance with PPE requirements, company safety policies, and federal safety standards.
- Maintain safety documentation, regulatory reports, and compliance records for project management.
- Develop and implement safety manuals, operational procedures, and company safety policies to strengthen organizational compliance and safety culture. Support operational administration including payroll coordination, workforce documentation, and employee relations mediation between management and field personnel.

- Facilitate communication and mediate workplace concerns between management and employees, promoting a productive and compliant work environment.

Marine Division – Piling, Drilling & Marine Construction Safety Oversight:

- Serve as Safety Manager for marine piling and drilling operations in Nazareth, St. Thomas, USVI, overseeing ABI Drill rig operations deployed on a 50x111 ft. Carib Lift barge with Grove 60-Ton crane and tug boat support.
- Developed and enforced Activity Hazard Analyses (AHAs) and marine-specific safety plans for over-water piling and drilling operations, including hazard controls for barge stability, drill rig operations, and personnel working at the water's edge.
- Monitored and documented real-time environmental compliance during marine drilling operations, including water turbidity testing using calibrated instruments (Apera TN400) to ensure readings remained within client and ecosystem protection standards.
- Supervised deployment and integrity of silt curtain containment systems around active marine drilling and piling zones to protect coral reef ecosystems and comply with environmental permit conditions.
- Oversaw safe mobilization and ocean delivery of heavy marine equipment including 20,000-gallon frac tanks, crane barges (Carib Lift), Combi-Float platforms, and Grove 60-Ton cranes across multi-leg sea voyages in the Caribbean.
- Implemented and enforced PFD programs, man-overboard emergency response plans, and fall protection systems for dock and pier construction activities, including installation of marine access gangways and over-water work platforms.
- Conducted marine safety orientations and toolbox talks for multi-trade barge crews covering barge-specific hazards, tug boat operations, night work over water, crane lifts from floating platforms, and emergency vessel evacuation procedures.
- Coordinated safety and environmental compliance for marine projects across Puerto Rico, U.S. Virgin Islands, Dominican Republic, and Louisiana, ensuring adherence to OSHA maritime standards and client-specific environmental protection requirements.

Construction Site Safety Health Officer (SSHO) & Asst. Project Manager

RM Garleb Services | Federal Projects | Private Contractor 2017 – 2025

Provide safety leadership and operational support for federal and private construction projects, ensuring full compliance with OSHA regulations and EM-385-1-1 federal safety standards.

Key Responsibilities & Achievements

- Developed and implemented Accident Prevention Plans (APPs) and Activity Hazard Analysis (AHAs) for federal construction projects, ensuring compliance with OSHA 29 CFR 1926 and EM-385-1-1 safety standards.
- Supported safety compliance for federal contractors operating under USACE safety requirements.
- Conduct daily jobsite inspections, safety audits, and hazard identification to maintain safe work environments.
- Lead toolbox talks, workforce safety training, and heavy equipment safety orientations for construction teams.
- Trained more than 200 employees and subcontractors in EHS compliance, hazard recognition, and safe work practices.
- Managed lifting permits and oversaw crane and rigging operations to ensure safe execution of lifting activities.
- Conduct incident investigations, identify root causes, and implement corrective actions to reduce workplace incidents.
- Supervise contractor safety compliance and perform risk assessments for high-risk construction activities.
- Coordinate emergency response drills and implement workforce safety awareness programs.
- Partner with Project Managers and Superintendents to resolve safety and operational challenges while maintaining federal compliance requirements.
- Supported marine and waterfront construction projects as independent safety contractor, including pier and dock rehabilitation, coastal infrastructure repairs, and waterfront utility installation projects in Puerto Rico and the USVI.

- Developed and enforced marine safety protocols for over-water work operations, including fall protection systems, personal flotation device (PFD) requirements, and emergency rescue procedures for personnel working on or near navigable waterways.
- Conducted Job Hazard Analyses (JHAs) and Activity Hazard Analyses (AHAs) for marine construction scopes including piling operations, dredging support, and barge-based crane lifts.
- Coordinated safety compliance for subcontractors performing marine-related tasks, ensuring adherence to OSHA 29 CFR 1926 Subpart P and applicable U.S. Coast Guard regulations.
- Provide business consulting services to small businesses, supporting areas such as human resources management, payroll administration, and workplace health and safety compliance.
- Assist organizations in developing workplace safety programs, HR policies, and compliance procedures to strengthen operational and regulatory standards.
- Develop and implement company safety manuals, operational procedures, and compliance policies to strengthen organizational safety management systems.

Education

B.D. – Business Administration, InterAmerican University, PR

A.D. – Accounting, National University College

CAPM – Polytechnic University, PR

Cert- Human Resource Management

Certifications

-OSHA 500, OSHA 501 & OSHA 5600 – Authorized Trainer
 Construction, General Industry & Disaster

-Construction Quality Management (CQM) – US Army
 Corps of Engineer

-Mobile Crane & Rigging Inspector

-Signal & Rigger Instructor

- Certified Safety and Health Official (CSHO)
 General Industry

- Certified Safety and Health Official (CSHO)
 Construction Industry

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